

What the company is not telling you:

Standby...

Although standby pay was originally proposed by the union to address the few times employees have not responded to callouts, the company revised the proposal to "schedule" employees to stand by at their discretion, in the areas they chose, and by skill set.

Callouts...

Language changes removing "voluntary" from the article, allow the company to make callout "mandatory". The enforcement of a mandatory call out process has not been documented, nor has it been made clear what discipline steps will be taken for an employee who can not make the callout.