

## What is a scab?



Aloha,

Many have expressed concern about members & non-members who may cross the picket line. To provide some clarity, here is the definition:

Scab    *noun* \ˈskab\  
A **scab** is a person who works despite an ongoing [strike](#). "Scabs" may also refer to workers (union members or not) who cross [picket lines](#) to work. By crossing the picket line of strikers marching and holding signs for better working conditions, or to maintain existing conditions, the scab hurts the cause of the workers. For this reason, the term "scab" started to become widespread, as a scab was someone who behaved dishonorably.

While derogatory, the use of the word "scab" has been upheld as constitutionally protected free speech.

Actions taken towards SCABS :

While physical violence of any kind towards SCABS can not be tolerated, every attempt to identify them will be taken. Once verified, the name of the person who has crossed will go on the local unions website under "Hall of Shame". Any one who crosses our picket line will have their name listed there as SCABS.

We will also be documenting and printing the names of any vendors, or contractors who cross our line. This information will stay on our website, these people will forever be known as SCABS.

In addition to having your name in the "Hall of Shame", members who cross the picket line can have charges filed against them with the International Office, with fines or restitution equaling the amount of pay they earned while we were on strike.

In Solidarity!